

# MANDATORY DUTY TO SELF-REPORT

## Standard

**Regulated Members** follow all mandatory reporting requirements under existing legislation and comply with all self-reporting reporting responsibilities.

## Expectations

### 1) Duty to Self-Report

A regulated member **must**:

- a) Report any findings of unprofessional conduct or professional negligence by another regulatory and/or other professional body within or outside of Alberta, as soon as reasonably possible, report that finding in writing and provide a copy of the decision, if any, to the **Registrar**.
- b) Report any investigations, charges, or convictions of a criminal nature against them either in Canada and/or any other jurisdiction as soon as reasonably possible and provide the particulars in writing to the Registrar.
- c) Report to their employer and the College, in a timely manner, if their fitness to practice is or may be impaired, in alignment the CDTA's *Maintenance of Fitness to Practice Standards (2022)*.
- d) Take appropriate and timely actions and reporting to the **College** the loss or restriction of professional practice privileges granted by any other administrative authority.
- e) Report to the College any conduct that constitutes the procurement or performance of **female genital mutilation** or constitutes **sexual abuse or sexual misconduct** to the **Complaints Director** of the College.
- f) Seek advice from a legal representative or the College, if they are unsure whether and how to report or self-report.

## Standards of Practice For Registered Dental Technologists and Registered Dental Technicians

### GLOSSARY

**College:** The College of Dental Technologists of Alberta

**Complaints Director:** the complaints director of a college, appointed under the Health Professions Act.

**Female Genital Mutilation:** means the excision, infibulation or mutilation, in whole or in part, of the labia majora, labia minora, clitoral hood or clitoris of a person, except where valid consent is given, and

- (i) a surgical or other procedure is performed by a regulated member under this Act for the benefit of the physical health of the person or for the purpose of that person having normal reproductive functions or normal sexual appearance or function, or
- (ii) the person is at least 18 years of age and there is no resulting bodily harm.

**Must:** is used where the duty is compulsory.

**Sexual abuse:** means the threatened, attempted or actual conduct of a regulated member towards a patient that is of a sexual nature and includes any of the following conduct:

- (i) sexual intercourse between a regulated member and a patient of that regulated member;
- (ii) genital to genital, genital to anal, oral to genital, or oral to anal contact between a regulated member and a patient of that regulated member;
- (iii) masturbation of a regulated member by, or in the presence of, a patient of that regulated member;
- (iv) masturbation of a regulated member's patient by that regulated member;
- (v) encouraging a regulated member's patient to masturbate in the presence of that regulated member;
- (vi) touching of a sexual nature of a patient's genitals, anus, breasts or buttocks by a regulated member;

A regulated member found guilty of sexual abuse will have their registration and practice permit permanently cancelled. Other penalties in s.82 of the Health Professions Act may also apply.

**Sexual misconduct:** means any incident or repeated incidents of objectionable or unwelcome conduct, behaviour or remarks of a sexual nature by a regulated member towards a patient that the regulated member knows or ought reasonably to know will or would cause offence or humiliation to the patient or adversely affect the patient's health and well-being but does not include sexual abuse;

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A regulated member found guilty of sexual misconduct must have their practice permit suspended and may have their registration and practice permit cancelled at the discretion of the Hearing Tribunal. A regulated member whose registration and practice permit is cancelled due to sexual misconduct may apply for reinstatement after 5 years. Other penalties in s.82 of the Health Professions Act may also apply.

**Registrar:** means the registrar of a College appointed under the *Health Professions Act*.

**Regulated member(s):** a person who is granted registration as a member of the CDTA in accordance with the HPA and the Regulation.

This term includes a previously regulated member whose last day of registration with the College is within the immediately preceding two years.