

## Co-op Information: Dental Technology Diploma Program

The NAIT Dental Technology Program is proud to announce the introduction of the new Co-op Work Experience Program!

Students will have the opportunity to hone the skills they have gained during the first year of their studies, acquire additional professional skills, assess potential career directions, and gain career-related work experience.

### **The Details:**

- The program will run for the first time in the spring term of 2025.
- The co-op is planned as a structured four-month work experience between the first and second years of study at NAIT, occurring from May to August. (15 weeks)
- It is a paid practicum opportunity and industry partners can apply for MITACS funding to support student compensation.
- The student will work under the direct supervision of a regulated member who is authorized to supervise an activity while in the program.

### **The employer will have:**

- The ability to help develop and shape skills in potential future employees.
- Access a trial period with students before graduation—many successful co-op students graduate with job offers!
- Address short-term staffing requirements over the summer.
- Access federal wage subsidies for co-op students.

### **How does it work?**

- Employers will submit job postings to NAIT's job board, called Career Connect.
- Then, students will apply for co-op positions. Once employers have received applications, they follow their regular HR procedures and provide an offer to the successful candidate.
- NAIT will be contacted to support further implementation. The institute will assist in administering course completion, MITACS funding, WCB, and FOIP requirements.

- Employers will provide a mid-point and final evaluation of the student's performance via an electronic evaluation form.
- Job opportunities may be accepted from across Canada, and even internationally!

### **Is there funding available to employers?**

**Yes! Mitacs** is a national not-for-profit that partners organizations with academic institutions across Canada to fund applied research and/or innovation projects.

- **Eligibility:**
  - Students must be enrolled in a work-integrated learning (WIL) course, such as a co-op, internship, or practicum, during their Mitacs internship.
- **Partner Organization Contribution:**
  - Standard Pathway: the standard partner org contribution is 50% of the total award (\$5,000 or \$7,500 matched by Mitacs)
  - Indigenous Pathway: Indigenous-owned businesses, not-for-profits with a majority Indigenous board and Indigenous co-op students qualify for an incentive that reduces partner org contribution to 25%

Learn more about the program at [www.mitacs.ca](http://www.mitacs.ca)

### **Can employers hire international students?**

**Yes!** International students can participate in Co-op but they require a Co-op Work Permit. It is the student's responsibility to complete this in a timely manner.

**Looking for additional information? Please contact [lanam@nait.ca](mailto:lanam@nait.ca)**