



College of
Dental
Technologists
of Alberta

2024 - 2027

Strategic Plan

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Introduction

The 2024- 2027 College of Dental Technologists of Alberta (CDTA) Strategic Plan has been developed through collaborative efforts of the Council, including workshops and meetings. This comprehensive plan serves as a cornerstone document, offering definitive guidance to both the CDTA's Council and Staff.

The CDTA's Strategic Plan was developed in alignment with its regulatory mandate and governing policies. The Plan supports the development and implementation of the CDTA's goals.

What We Do

We are a regulatory college established under the Health Professions Act (HPA), responsible for regulating the profession of dental technology in the public interest. Under the HPA, we are responsible for regulating Dental Technologists (RDTs) and Dental Technicians (DTs).

The College exists to serve and protect the public interest by overseeing and directing the practice of RDTs and DTs to ensure Albertans receive safe, competent, and ethical oral health care.

The Alberta Government and the Health Professions Act (HPA) give us the authority and mandate to act as the regulator for the profession of dental technology. Specifically, the CDTA is responsible for:

- Approving dental technology education programs for the purpose of registration
- Setting entry-to-practice requirements
- Issuing annual permits to enable RDTs and DTs to practice
- Establishing and enforcing a mandatory continuing competence program for RDTs and DTs

- Developing and enforcing standards of behaviour and conduct we expect from RDTs and DTs
- Acting on complaints about the conduct of RDTs and DTs and holding registrants accountable for their conduct

Land Acknowledgment

We acknowledge that what we call Alberta is the traditional and ancestral territory of many peoples, presently subject to Treaties 6, 7, and 8. Namely: the Blackfoot Confederacy – Kainai, Piikani, and Siksika – the Cree, Dene, Sauleaux, Nakota Sioux, Stoney Nakoda, and the Tsuu T’ina Nation and the Métis People of Alberta. This includes the Métis Settlements and the Six Regions of the Métis Nation of Alberta within the historical Northwest Metis Homeland. We acknowledge the many First Nations, Métis and Inuit who have lived in and cared for these lands for generations.

Our Mission

The College of Dental Technologists of Alberta will execute its responsibilities of protection of the public in a fair and transparent manner, while providing leadership and guidance to the members.

Our Values

Accountability – the CDTA values individual and organizational accountability by accepting responsibility for our decisions and actions.

Collaboration – the CDTA engages meaningfully, respectfully, and proactively with the public, regulated members, government, volunteers, and all stakeholders.

Equity – the CDTA recognizes the importance of diversity in backgrounds, experiences, voices, and perspectives. It actively champions equity and inclusion through its policies, practices, and requirements.

Fairness – the CDTA is committed to ensuring procedural fairness in its policies, processes, and practices.

Transparency – the CDTA works to ensure that processes, decisions, and requirements are easily understandable, clear, and accessible to affected parties and to all stakeholders.

Our Strategic Intent

Our strategic intent for the 2024 – 2027 strategic plan will ensure that the public is protected in a fair and transparent manner while providing leadership and guidance to regulated members. We believe this can be achieved through three strategic priorities:

1. Strengthen the Sustainability & Effectiveness of Operations & Governance

a) Operations

- Develop and implement a comprehensive succession framework.
- Develop and implement sustainable business practices, including meaningful performance measures.
- Maximize use of resources through increased collaboration with regulatory partners.

b) Governance

- Council members actively improve governance, maintain consistent efforts, evaluate outcomes, and foster long-term sustainability.
- Develop comprehensive resources for onboarding Council & Committee Members.

2. Improved Communication & Stakeholder Engagement

a) Evaluate accessibility and enhance the clarity of information offered by the CDTA to its stakeholders, including regulated members, applicants, the public, and government.

b) Increase the participation and engagement of regulated members in the work of the College.

3. Foster & Broaden Collaborative Relationships with Other Health Regulators

a) Take a leadership role in health regulator strategic partnerships.

b) Partner with other oral health regulators to enhance public protection.

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