



Call for Subject Matter Experts

The Canadian Alliance of Dental Technology Regulators (CADTR) is currently seeking registered Dental Technology Subject Matter Experts (SMEs) to participate in the development of a Prior Learning Assessment and Recognition (PLAR) pathway as part of the credential assessment process for those applicants who do not currently meet the minimum education requirement of successful completion of a formal and approved dental technology program in Canada.

If selected, you will play a vital role in developing the PLAR pathway and in helping ensure that dental technologists/technicians entering the profession across Canada meet the requirements for safe and competent practice. You will be fully trained in relevant aspects of PLAR development processes including blueprinting and will collaborate with other SMEs in a small team throughout the PLAR development process.

Purpose of the PLAR pathway

CADTR's PLAR pathway purpose is to determine the extent to which an applicant's knowledge, skills, and attitudes, and experience can be deemed sufficiently or substantially equivalent to that of an approved dental technology education program in Canada and to identify gaps in need of upgrade before deemed eligible to challenge the Dental Technology Entry-to-Practice Assessment (DTETPA) registration exam.

Date, Time Commitment & Location of Development Workshop

Date: 2.0 full, consecutive days in early January, 2025

Time: 11:00 AM to 7:00 PM EST

Location: Online

- A total time commitment of 2.0 days including meeting time, development work and preparation is anticipated.
- SMEs must be available to participate fully on both days.
- The workshop is tentatively planned for two consecutive days between January 6 and 12. A poll will be sent on December 16, 2024 to confirm the exact dates.

What is involved with PLAR Development?

The process consists of a facilitated two-day online workshop to develop a tool to recognize and assess applicants' current knowledge, skills and attitudes gained through non-formal learning opportunities and work experience related to dental technology based on CADTR's National Essential Entry -to-Practice Competencies aligned to the education benchmarks of an approved program in dental technology.

Remuneration

Beyond providing a valuable service to CADTR, SMEs will:

- Receive a letter from CADTR verifying participation and hours of service that may be used for Continuing Education where applicable,
- Receive a certificate indicating the educational activities completed during the PLAR development process,
- Earn an honorarium in the amount of \$250.00 in total, and
- Have an opportunity to provide feedback to CADTR on PLAR content and process.

PLAR SME Eligibility Guidelines

All Registered Dental Technologists/Technicians (RDTs/DTs) who are currently registered and in good standing with their respective regulatory college in a membership category that permits independent, unrestricted practice are welcome to apply.

Valued assets or experience

- Understanding of, and commitment to the mandate of public protection
- Understanding of regulated practice scope in their jurisdiction
- Understanding of the skills, knowledge and attitudes associated with entry-level RDTs/DTs in Canada

- Minimum of three (3) years practicing as an RDT/DTs in a regulated jurisdiction in Canada and met continuing competency requirement during this period
- Good understanding of practice context and content insights across CADTR National Essential Entry-to-Practice Competencies and educational standards
- Experience in diverse practice settings, international scope, dental lab focus and expertise, educational settings
- RDTs/DTs in a supervisory/preceptor role
- Clear of any perceived conflict of interest (i.e., not involved in their respective college's registration or discipline committees within the last three years)
- No current or future engagement in the development or delivery of for-profit preparatory courses or programs related to any of the dental technology related exams

How will you be informed if selected?

A confirmation email will be sent out on December 13, 2024 to selected applicants with further information and exact timing.

Other expectations

SMEs will be required to sign and adhere to a confidentiality/fiduciary agreement prior to the PLAR development workshop prohibiting the discussion or disclosure of any information obtained in the course of acting as an SME.

About the PLAR

PLAR is a systematic process that allows individuals to identify, document, have assessed and gain recognition for their prior learning, namely, knowledge, skills and attitudes (competencies) gained through formal and/or non-formal and/or experiential work experiences. The process is also used for diagnostic purposes to identify further training needs.

The role of the PLAR SME

- Attend, and fully participate in the two-day workshop including:
 - Participating in a facilitated review of the competency profile to help determine those considered critical for safe and competent practice;
 - Review draft blueprint and participate in consensus building exercises;
 - Identify and review relevant information that could inform the PLAR tool content: literature, information provided by regulatory bodies, personal experiences, curriculum etc.;
 - Assist with review and development of draft rating rubric and provide input on options;
 - Attend the entirety of the workshop

About CADTR

The Canadian Alliance of Dental Technology Regulators (CADTR) is the national federation of dental technology regulators in Canada. Currently seven of the eight dental technology regulators are members of CADTR. Members work together at a national level on matters which support the regulatory mandate of each provincial jurisdiction to protect the public interest.

CADTR is the central point of contact for internationally and domestically educated professionals who want to become licensed and practice dental technology in Canada. CADTR provides information about coming to Canada, guidance in getting registered with a dental technology regulator (DTR), and tools to help applicants get started in their home country. CADTR, on behalf of their members, evaluate the education and qualifications of applicants educated in Canada and abroad in dental technology and other dental health programs. They also set and administer the Dental Technology Entry-to-Practice Assessment (DTETPA) to determine a candidate's readiness for safe, effective and independent dental technology practice.

How to express your interest in participating as a PLAR SME?

If you are interested in participating in this development work as PLAR SME, please email membersinfo@cdta.ca. Please quote "CADTR -PLAR-SME" in the subject line of your email and attach your CV or bio.

The deadline to apply is December 9, 2024

SPACE IS LIMITED and will be filled on a first-come, first-served basis.