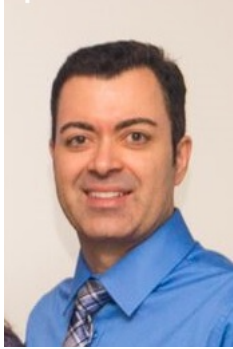

Jason Lohr



BIOGRAPHY

Jason R.Lohr attended the Northern Alberta Institute of Technology in Edmonton, Alberta, Canada where he graduated on the Dean's honour role with a diploma in Dental Technology in 1993. After some years of practice, he received his registration in crown and bridge and ceramics. He then finished his registration and received his R.D.T. from the Alberta Association of Dental Technicians in 2003 and his C.D.T. from the National Board for Certification in Dental Laboratory technology in 2004. In 2004, Jason made a switch from practicing Dental Technology full-time to instructing. Specifically, instructing fixed prosthodontics at NAIT for 9 years, a full time didactic and technical program for all aspects of dental technology. In 2008 Jason was given the opportunity to lead the Dental Technology department at NAIT in the Associate chair role as well as continue to be the lead instructor for fixed prosthodontics. Jason has taken the responsibility of being the Associate Chair of the NAIT Dental Technology program and an industry leader very seriously. He has taken numerous leadership and managerial courses and continues to keep his knowledge of Dental Technology up to date. Jason is very passionate about Dental Technology as a whole in Canada and is particularly devoted to the education of Dental Technologists and the advancement of the industry. In 2013, Jason opened his own dental laboratory practice, limited mostly to all areas of prosthodontics, including Sirona inLab system and Nobel Biocare digital technology, implants, custom esthetics and also some orthodontics.

To date Jason has been practicing in the industry for 20+ years and has also been instructing for 14 years. Jason is a member of the College of Dental Technologists of Alberta and has been lecturing and training across Canada as a certified Sirona in-lab trainer since 2013. Jason was the vice president of the College of Dental Technologists of Alberta for 6 years and is currently the chair of the CDTA Education committee. Jason has a passion for dental technology education and is also involved with the Canadian Alliance of Dental Technology Regulators.

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wide variety of settings and have many different backgrounds and experiences. What do you see as the challenges of understanding these different perspectives of our members?

I have served on council previously and it is important to have a broad range of councillors from a broad background from different types of labs, different types of practices and different areas of the province to try and bring those different perspectives to the table at each meeting. I believe that it is important to have an equal mix of gender, more experienced and also some younger generation technologists on the council board to help understand the perspectives of the majority of members. The biggest challenge is to get the members to the annual meetings so that they can hear what is going on and voice their concerns in person. It is important that the meeting is accessible to all members, perhaps even in an online format if they cannot make it in person. It is also important to get the information to the members throughout the year so they are informed not only once a year, but all year long.

2. *Council's role is to govern the CDTA by making clear the outcomes it expects the College to produce. It uses a system of governance that clearly delegates achievement of those outcomes to the Executive Director and the Registrar. The Executive Director and Registrar are then authorized to choose the most appropriate means to achieve the goals and objectives, within policies set by the Council. This frees Council to provide strategic leadership by looking ahead to the future, rather than concerning itself with the details of day-to-day operations.*

a) *What has been your experience in determining what future-based outcomes should be for an organization?*

I have been on CDTA council previously for 2 consecutive 3-years terms and am still involved with the Registration and Education committee so I understand clearly council's roles and responsibilities. Being a bench worker for 11 years, a NAIT instructor and program head for 9 years and now being a lab owner for a few years, I understand the direction our industry, where it came from, where we are now and where we are heading in the future. My position as program head at NAIT was a great experience for me to understand the direction of future-based outcomes.

b) *What are the strengths you would bring to that process?*

I would bring the experience that I had previously on council as well as my NAIT instructional and leadership and training, as well as my experience as a lab manager/owner/administrator.

3. *Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.*

a) *What has been your experience in deliberating in a diverse group?*

I have been on CDTA council previously as well as a church board and in several different meeting formats at NAIT. I used to conduct meetings at NAIT and I continue to conduct meetings of the registration committee with the CDTA. I am well versed in meeting format and conduct and I believe I always bring an open mind to every meeting and believe everyone has a voice and opinion and it is important to have as much information as possible when discussing and making these decisions.

b) *If others were to describe how you operate in groups, what would they say?*

I believe others would say that I am a fair person who is open and honest and always have something to contribute for the good of the organization. I am easy to communicate with and respect others no matter their opinion vs my opinion. Others would say that I have a deep passion for dental technology, education, and the future of dental technology

Pam Rehm



BIOGRAPHY

My name is Pam Rehm, I graduated from NAIT in 2014 and now work with a denturist in St. Albert, Alberta. Since graduating I have worked in the removables area of dental technology and have had a special interest in the possibilities of digital solutions for removable prosthetics from the very start of my time as a technician.

Over the past year and a half, I have been working with a local denturist and we have adapted a complete digital workflow into the practice. The future of dental technology is rapidly changing and the way our members work will have to be reflected in how the CDTA operates. I have been on council for one term and I would love to continue my role as a council member. As a young council member I am excited to serve as a voice for the upcoming generation of technicians in this province.

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Finding a balance between different perspectives from our members can become a challenge I believe the majority of the Dental Technologist community has the same goals and ideas, however in important situations where different perspectives may arise I believe in a fair voting system, and in cases such as these I would like to see a diverse group of people on the council to represent the different perspectives of our members.

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- a) *What has been your experience in determining what future-based outcomes should be for an organization?*

I have now served as a council member on the CDTA for one term. During my time on council I have participated in many discussions about the future of the CDTA and how it can benefit the general public and our members in Alberta.

- b) *What are the strengths you would bring to that process?*

My experience in working with new digital dental technologies could prove to be useful in the future changes and decisions involved with the advancement of the new digital workflows. I also have patience and strive to take the time to listen carefully to all proposed ideas and understand the benefits and or limitations of each proposal before making a decision.

3. *Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.*

- a) *What has been your experience in deliberating in a diverse group?*

I have served on council for the CDTA for one term and have participated in deliberating with the other members on council.

- b) *If others were to describe how you operate in groups, what would they say?*

I take the time to listen to all the opinions and strategies of the group and give my thoughts when appropriate. Once the group has come to a decision I am able to respect the outcomes and decisions that have been made.

Linda Seymour



BIOGRAPHY

My name is Linda Seymour, I am 27 years old and have been working at Inter Pro Dental Lab for 9 years. I began my journey as a receptionist, interacting with the various departments within Inter Pro, and our many dental office clients. Through this I was able to get a feel for what the different areas were doing, and started to envision myself as a technician. In 2016 I made the next steps in my career official, and registered to become a practicum student. From 2016 to today, I have tried to learn as much as I can, having spent time in both the removable and fixed departments. As of 2019 I am proud to say that I have received my DT licensing in crown and bridge from the College of Dental Technologists of Alberta.

Having not followed the typical formal education path to entering the dental technology field, I believe I would be able to provide a unique point of view to the CDTA council. I believe that the dental technician community is changing, and being a part of bringing about those changing is something I am passionate about. This is a field I have spent my entire adult career in, and it would be an honour to be able to be a part of something I care so deeply about and be able to affect change for those most impacted by the council.

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The challenges that come with having a vast group of different perspectives is having the ability to look past your opinion to try to understand the other members opinions.

2. *Council's role is to govern the CDTA by making clear the outcomes it expects the College to produce. It uses a system of governance that clearly delegates achievement of those outcomes to the Executive Director and the Registrar. The Executive Director and Registrar are then authorized to choose the most appropriate means to achieve the goals and objectives, within policies set by the Council. This frees Council to provide strategic leadership by looking ahead to the future, rather than concerning itself with the details of day-to-day operations.*

a) What has been your experience in determining what future-based outcomes should be for an organization?

I have played a major role in Inter Pro's annual Christmas ShoeBox Project in which we plan new ways to fundraise and support the numerous homeless women across Canada.

c) What are the strengths you would bring to that process?

I am a very determined person and once I have a goal in mind I will push until it has been achieved. I also work well in a team environment, and have a strong desire for learning and drive to continue my education wherever possible.

3. *Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.*

a) What has been your experience in deliberating in a diverse group?

Working in a large full-service lab has allowed me the opportunities to work on large cases where other departments are involved and we have to discuss the best way to proceed and finding a happy medium in which everyone agrees.

b) If others were to describe how you operate in groups, what would they say?

I take the time to hear everyone's opinion before I speak my own, but I am not afraid to speak my mind to let others know my thoughts.

Tara Singleton



BIOGRAPHY

Tara Singleton attended NAIT's Dental Laboratory Program and is a Registered Dental Technologist. She entered the dental laboratory industry in 2007. After time spent as an RDT, Tara went back to school to further her dental education and in 2009 she became a Registered Dental Assistant (RDA). She then completed her orthodontic module. In 2009/2010 Tara attended various courses at D4D technologies and became a CDD. Tara was the proud owner of My Lab, where she utilized digital advancements in dentistry. In 2019 My Lab merged with Universal Dental Laboratory. Tara is a cad/cam specialist with UDL, and together they continue to grow and lead the digital laboratory industry.

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CDTA members practice in various employment settings, it can be challenging to ensure all members, no matter how unique, have a voice within our college. It is also critical to ensure that Alberta patients are protected, no matter what environment the registered member works in. These challenges are opportunities- to educate our members, fellow oral health practitioners, the general public, and patients.

2. *Council's role is to govern the CDTA by making clear the outcomes it expects the College to produce. It uses a system of governance that clearly delegates achievement of those outcomes to the Executive Director and the Registrar. The Executive Director and Registrar are then authorized to choose the most appropriate means to achieve the goals and objectives, within policies set by the Council. This frees Council to provide strategic leadership by looking ahead to the future, rather than concerning itself with the details of day-to-day operations.*

a) What has been your experience in determining what future-based outcomes should be for an organization?

I have experience as a laboratory owner so I can appreciate the struggles between day-to-day operations and planning for the future. I am an innovative big picture person; I enjoy dreaming of the future and not letting current state dictate possibilities. I have participated in the creation of the CDT A's Standard of Practice and Code of Ethics, so I have a good understanding of working towards what is needed versus what is current.

b) What are the strengths you would bring to that process?

I am extremely passionate about dental technology; I have always thought outside of the box when developing my career. I understand fundamentals of dental technology and the importance of conventional approaches but I have also successfully embraced new age digital technology. My strength is my ability to learn, adapt and leverage available resources to get the best possible outcome of any situation.

3. *Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.*

a) What has been your experience in deliberating in a diverse group?

In 2012/2013, I was a board member to revise our Standard of Practice and Code of Ethics and we engaged in a great deal of debate. I believe collegial debate is important, but once a decision is made our council need to represent a professional and cohesive face to the decisions we make. As a member of council, I will share my thoughts openly and defend the decisions of my cohort.

b) If others were to describe how you operate in groups, what would they say?

I put myself in others shoes regularly and I try to see a situation from many sides. This helps me to actively listen- not simply listen to respond. I operate on logic which allows me to update my beliefs and opinions. I believe in the CDTA and our members, I want what is best for everyone and I can support an idea if it is best for the majority.

Joe Sleiman



BIOGRAPHY

Started in the dental technology field in 1994 and worked in commercial labs until 1999, Then graduated from NAIT with honors in 2001. Worked in dental specialty, prosthodontists, offices until 2011 doing extensive and complex restorations. Joined University of Alberta faculty of medicine and dentistry in 2011 until present providing technical support, knowledge, and education to dental students. I developed a good understanding of dental technology in commercial, dental specialty offices and educational institution settings.

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All members of the CDTA are hard working, well-trained professionals that may specialize in different scopes of dental technology. These specialties require lots of skills, knowledge, training, and experiences. These differences in experiences and backgrounds, present different views on how public interest is protected. Finding the common views and goals among our members would be challenging to provide the protection that the public deserve. However, through open communication and dialog these challenges will be avoidable.

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a) What has been your experience in determining what future-based outcomes should be for an organization?

In my experience, any future based outcome should be determined based on the organization vision, mission, and goals. The goals and mission of our organization should be the guiding principles that sets the foundation to produce the expectation and results our member and the public deserves and expects.

b) What are the strengths you would bring to that process?

Strong determination to achieve, integrity and honestly

3. *Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.*

a) What has been your experience in deliberating in a diverse group?

My experience was a good experience in deliberating in a diverse group.

b) If others were to describe how you operate in groups, what would they say?

Open minded, respectful of other opinion, nonjudgmental, goal oriented and focused individual.

Gary Wakelam



BIOGRAPHY

Gary Wakelam has been a Dental Technologist for 39 years, originally becoming registered as a Technician in 1988. Gary was extensively involved in the Alberta Association of Dental Technicians as a board member and President for many years. Gary was President when the Association became the College of Dental Technologists of Alberta and has been involved with the College off and on since its inception. Gary has managed the removable department for Aurum Ceramic for 32 years and has extensive experience in implant prosthetics.

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Dental Technologists have always had a wide variety of backgrounds and experiences. Today with new technology changing the way we make everything it is becoming even more of a factor. Today there are technicians that will never physically touch a prosthesis, they will only see it on a computer screen. This creates a whole new way we must look at who will become a Dental Technologist, how we examine their experience and skills. It also opens the door to a global source for dentists, they can now take a digital impression and send it anywhere in the world within minutes. This is all happening now, and we need a strong College and membership to recognize the issues and the benefits this all means.

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a) What has been your experience in determining what future-based outcomes should be for an organization?

I have been with the same dental lab for the last 32 years and 37 years in the profession, I have always had my eye on the future, I don't believe anyone could survive in one profession this long without being able to see what is coming.

b) What are the strengths you would bring to that process?

I believe that I bring a strong base of experience to the table, I have seen many changes in the last 37 years, and I believe I have adapted well to them.

3. *Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.*

a) What has been your experience in deliberating in a diverse group?

I have been involved with the CDTA in many roles over the years, starting as a board member of the Alberta Association of Dental Technicians. I was the President of the AADT when we transitioned to the College.

d) If others were to describe how you operate in groups, what would they say?

I believe others see me as a strong leader, strong in my positions on the issues but willing to listen to others to make decisions on good common-sense thought.
